

## Pupil Premium Strategy 2017-18 Overview

<b>A.</b>	Every PP student meets or exceeds their target in every subject area. There is no difference in progress between key groups.	Pupils eligible for PP make more progress by the end of the year than 'other' pupils so that at least 50% exceed progress targets and 100% meet expected targets and other pupils still make at least the expected progress. This will be evidenced through assessments in October, March and June.
<b>B.</b>	Improved resilience at Post 16 provision ensures that students sustain their destination.	Using a newly created post of leader for Careers a significant careers programme to be implemented across all years that includes in-house events and external providers.
<b>C.</b>	All students' attendance at 96% or better with no difference between different groups of learners.	Reduce the number of persistent absentees (PA) among pupils eligible for PP to 10% or below. Overall attendance among pupils eligible for PP improves from 92%% to 96% in line with 'other' pupils.
<b>D.</b>	No child will leave Ash Manor School without being able to read and write at an age appropriate level.	The literacy policy will continue to be embedded across the school. This includes CPD for staff and literacy interventions across all subjects and years.
<b>E.</b>	Increase attendance at parents evening for pupils eligible for PP	Increased attendance at all main reporting parents' evenings to the same level of non PP students.

**Record of PPG spending by item/project 2017-18 to date £238,842**

Item/project	Cost	Objective	Outcome
Removing barriers to learning for individual students and access to curriculum trips	£30,000 allocated	Hardship fund to support students with cost of uniform, PE Kit, musical instrument tuition and essential educational visits. Expanding opportunities for our pupil premium students is a fundamental commitment that we make to our students and families.	Uniform to date £304 however the school has not received the invoice for this term which will include all new uniform for PP students with an average spend of £78/ pupil.  Music lessons GCSE £180 CCF equipment £1065 IT equipment £343 Challenge Week £3328 Women in Black £1020
Part time attendance officer	£13,264	To improve the attendance of PP students across all years	An AHT for attendance has been seconded to drive this initiative forward.
Specialist Progress assistants and in core subjects and additional progress assistants for in class intervention	£92,596	For 2017-18 all Maths, English and Science interventions were provided in house, led by the departmental SPA's (senior progress assistants). This funding covers 6 members of staff.	The allocation of these individuals is currently being reviewed.
Accelerated Reader Programme and Lexia intervention programme	£4000	Students in Year 7 and 8 accessed accelerated reader within English lessons	£1097 reading books for Year 7 literacy transition  Hip hop literacy event £612, Lexia renewal £1492
Books, Curriculum resources, KS4 revision guides and scientific calculators	£3000	We continue to provide resources that PP students need in order to revise for their exams.	English revision guides £65.78. £52.50 Science revision guides, DT revision guides £32, Food tech £20, £64 Calculators, Geography revision guides £163
The Bridge	£55,145	Staffing costs and resources in order to support improved behaviour for learning.	A new AHT for behaviour is currently reviewing this provision and how the staff are allocated
PASS data tool	£1247	Online analysis tool to assess Pupil's attitude to self and school	This has been completed the week beginning 25/9/17. The findings will be used to inform strategies for next year.